| 1  | STATE OF OKLAHOMA  |
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| 2  | 2nd Session of the 58th Legislature (2022)   |
| 3  | HOUSE BILL 3788 By: Roberts (Sean)   |
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| 6  | AS INTRODUCED  |
| 7  | An Act relating to public health; defining term; creating employer liability; providing compensation |
| 8  | for employees denied vaccination mandate exemption;<br>providing for codification; and providing an  |
| 9  | effective date.  |
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| 12 | BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:  |
| 13 | SECTION 1. NEW LAW A new section of law to be codified   |
| 14 | in the Oklahoma Statutes as Section 165.3b of Title 40, unless there                                 |
| 15 | is created a duplication in numbering, reads as follows:   |
| 16 | A. As used in this section, "health professional" means an   |
| 17 | individual who studies, diagnoses, treats, and prevents human  |
| 18 | illness, injury, and other physical and mental impairments in a                                      |
| 19 | professional setting.  |
| 20 | B. Any hospital which denies a medical, religious, or  |
| 21 | philosophical exemption to a mandatory employee vaccination policy                                   |
| 22 | regarding the COVID-19 pandemic and subsequently fires a health                                      |
| 23 | professional for being in violation of said vaccination policy shall                                 |
| 24 | be fined by the Oklahoma Department of Labor for the monetary amount                                 |

| 4 of this section shall then be distributed to the terminated heal<br>5 professional by the Oklahoma Department of Labor.  | 1  | equivalent to the terminated health professional's salary for one  |
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| 4 of this section shall then be distributed to the terminated heal   5 professional by the Oklahoma Department of Labor.   6 SECTION 2. This act shall become effective November 1, 2022   7 58-2-10018 LRB 12/27/21   9 58-2-10018 LRB 12/27/21   10 11 12   11 12 13 14   15 16 17 18   16 17 18 19 10   12 13 14 15 15   16 17 18 19 10 11   12 13 14 15 15 16 17   16 17 18 19 10 10 10 10 10   12 14 15 14 15 10 | 2  | (1) year.  |
| 5 professional by the Oklahoma Department of Labor.   6 SECTION 2. This act shall become effective November 1, 2022   7 58-2-10018 LRB 12/27/21   9 58-2-10018 LRB 12/27/21   9 10 11 12   10 11 12 13   11 12 13 14   15 14 15 16   16 17 18 19   17 18 19 11   18 19 11 11   19 11 11 11   12 12 12 13   13 14 15 15   14 15 16 17   15 17 18 19   16 17 19 11   17 19 11 11   18 11 11 11   19 11 11 11   11 11 11 11   12 11 11  | 3  | C. The proceeds from the fine imposed pursuant to subsection B     |
| 6 SECTION 2. This act shall become effective November 1, 2022   7 8   8 58-2-10018   10 1   11 1   12 1   13 1   14 1   15 1   16 1   17 1   18 1   19 20   21 2   23 1  | 4  | of this section shall then be distributed to the terminated health |
| 7   8 58-2-10018 LRB 12/27/21   9   10   11   12   13   14   15   16   17   18   19   20   21   22   23  | 5  | professional by the Oklahoma Department of Labor.                  |
| 8 58-2-10018 LRB 12/27/21   10 1 1   11 1 1 1   12 1 1 1   13 1 1 1   14 1 1 1   15 1 1 1   16 1 1 1   17 1 1 1   18 1 1 1   19 1 1 1   20 1 1 1   21 1 1 1   22 1 1 1   23 1 1 1  | 6  | SECTION 2. This act shall become effective November 1, 2022.       |
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| 10   11   12   13   14   15   16   17   18   19   20   21   22   23  | 8  | 58-2-10018 LRB 12/27/21  |
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