

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

HOUSE BILL 3788

By: Roberts (Sean)

AS INTRODUCED

An Act relating to public health; defining term; creating employer liability; providing compensation for employees denied vaccination mandate exemption; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 165.3b of Title 40, unless there is created a duplication in numbering, reads as follows:

A. As used in this section, "health professional" means an individual who studies, diagnoses, treats, and prevents human illness, injury, and other physical and mental impairments in a professional setting.

B. Any hospital which denies a medical, religious, or philosophical exemption to a mandatory employee vaccination policy regarding the COVID-19 pandemic and subsequently fires a health professional for being in violation of said vaccination policy shall be fined by the Oklahoma Department of Labor for the monetary amount

1 equivalent to the terminated health professional's salary for one
2 (1) year.

3 C. The proceeds from the fine imposed pursuant to subsection B
4 of this section shall then be distributed to the terminated health
5 professional by the Oklahoma Department of Labor.

6 SECTION 2. This act shall become effective November 1, 2022.

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